

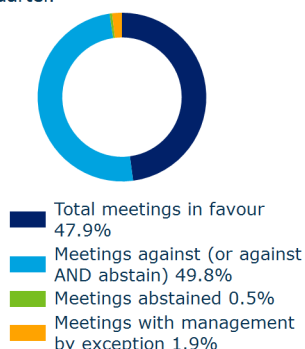
Coutts and Co

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 213 meetings (1,874 resolutions). At 106 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at four meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 102 meetings.

Global

We made voting recommendations at 213 meetings (1,874 resolutions) over the last quarter.

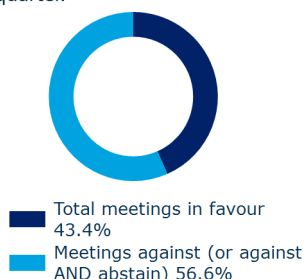


Australia & New Zealand

No Voting Activity

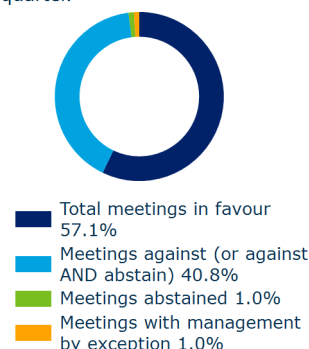
Developed Asia

We made voting recommendations at 53 meetings (384 resolutions) over the last quarter.



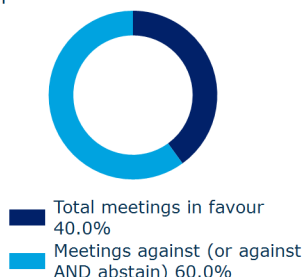
Emerging & Developing Markets

We made voting recommendations at 98 meetings (577 resolutions) over the last quarter.



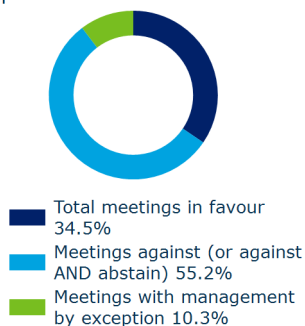
Europe

We made voting recommendations at 30 meetings (516 resolutions) over the last quarter.



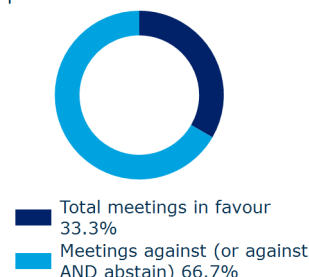
North America

We made voting recommendations at 29 meetings (325 resolutions) over the last quarter.



United Kingdom

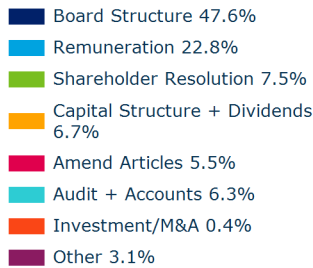
We made voting recommendations at three meetings (72 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 254 resolutions over the last quarter.

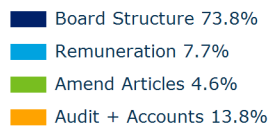


Australia & New Zealand

No voting against or abstaining recommendations

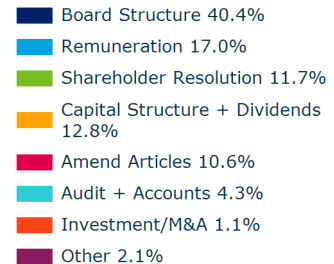
Developed Asia

We recommended voting against or abstaining on 65 resolutions over the last quarter.



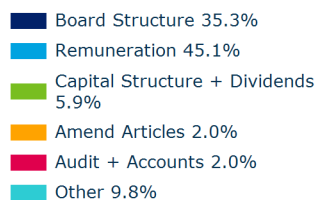
Emerging & Developing Markets

We recommended voting against or abstaining on 94 resolutions over the last quarter.



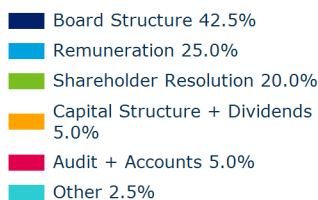
Europe

We recommended voting against or abstaining on 51 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 40 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on four resolutions over the last quarter.

